



Mosaic Company
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December 1, 2013

Robert Fredere
General Manager
Mosaic Fertilizer LLC
8813 U.S. 41 South
Riverview, FL 33569

Re: Delegation of Authority under Environmental Programs

Dear Robert:

In your capacity as General Manager – Riverview for Mosaic Fertilizer, LLC (the "Corporation"), you are in charge of a principal business function for Mosaic Fertilizer, LLC's Riverview concentrated phosphates operations in Florida. Consequently, for purposes of applicable environmental statutes and regulations, and in accordance with the By-laws of the Corporation and resolutions of the Board of Directors, I hereby designate you as a Responsible Corporate Official for concentrated phosphate operations at Riverview, and delegate to you the authority in that capacity to execute all necessary environmental permit applications, other environmental documentation and reports. The authority granted in this letter shall be subject to all necessary corporate approvals having been first obtained, as required by the By-laws and resolutions of the Board of Directors, and is further limited now or in the future by such resolutions, management guides, and actions as may be inconsistent with this delegation.

This delegation, effective December 1, 2013, supersedes any previous delegations of similar authority that may have been given either to you or to any predecessor with responsibilities similar to yours.

Gary N. (Bo) Davis
Sr. Vice President
Mosaic Fertilizer LLC

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Handwritten text, possibly a list or set of instructions.

Handwritten text, possibly a title or section header.

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